

Gainful Employment Basics

November 2, 2015

What is GE?

- The HEA provides that to be Title IV eligible an educational program must be offered by:
 - A public or non-profit postsecondary educational institution and lead to a degree; or
 - Any institution and “to prepare students for *gainful employment* in a recognized occupation”.

Generally, all non-degree programs must lead to *gainful employment*

What is a Gainful Employment Program?

- **For-Profit (Proprietary) Institutions** – All educational programs are GE Programs **except** for:
 - Preparatory course work necessary for enrollment in an eligible program;
 - Approved Comprehensive Transition and Postsecondary Programs for students with intellectual disabilities; and
 - Programs leading to a bachelor's degree in liberal arts that have been offered by the institution since January 2009 and which have been regionally accredited since 2007.

What is a Gainful Employment Program?

- **Public and Non-Profit Institutions** – All Non-Degree programs are GE Programs **except** for:
 - Approved Comprehensive Transition and Postsecondary Programs for students with intellectual disabilities;
 - Programs of at least two years in length that do not offer a credential and are designed to be fully transferable to a bachelor's degree;
 - Teacher certification course work that does not lead to a certificate awarded by the institution; and
 - Preparatory course work necessary for enrollment in an eligible program.
 - Teacher certification programs where the institution does not award a credential.
- Thus, any non-degree program for which an institution awards a certificate or a diploma is a GE Program.

GE Program Disclosures

GE Program Disclosure

- Must use ED's GE Program Disclosure Template
 - Latest release for 14-15 disclosures
 - October 23, 2015
- Must post annual GE Program Disclosures by
 - January 31 of each year
 - 14-15 Program Disclosures due: **January 31, 2016**

Accounting Diploma

Program Level - Undergraduate certificate

Program Length - 64 weeks



COST

Q. How much will this program cost me?*

- A. Tuition and fees: \$5,192**
Books and supplies: \$2,300
On-campus room & board: *not offered*

.....
What other costs are there for this program?

For further program cost information [click here](#).

* The amounts shown above include costs for the entire program, assuming normal time to completion. Note that this information is subject to change.

FINANCING

Q. What financing options are available to help me pay for this program?

- A. Financing for this program may be available through grants, scholarships, loans (federal and private) and institutional financing plans. The median amount of debt for program graduates is shown below:**

Federal loans: *

Private education loans: *

Institutional financing plan: *

.....
* There were fewer than 10 graduates in this program. Median amounts are withheld to preserve the confidentiality of graduates.

SUCCESS

Q. How long will it take me to complete this program?

- A. The program is designed to take 64 weeks to complete. Of those that completed the program in 2013-2014, *% finished in 64 weeks.**

.....
* Fewer than 10 students completed this program in 2013-14. The number who finished within the normal time has been withheld to preserve the confidentiality of the students.

Q. What are my chances of getting a job when I graduate?

- A. The job placement rate for students who completed this program is *%.**

.....
* This institution is not currently required to calculate a job placement rate for program completers.

Click here for more information on jobs related to this program.

For additional information related to this program and/or the information provided above, [click here](#).

Date Created: 1/26/2015

Required Program Disclosures

- Occupations
- Normal Time to Complete a Program
- On-Time Graduation Rate for Completers
- Tuition, Fees, Books & Supplies, & Room and Board
- Placement Rate for Completers
- Median Loan Debt
- Other Program Information provided by the Secretary

Required Program Disclosures

- Occupations
 - Must list occupations by name and SOC codes
 - Must link to occupational profiles on O*NET

Jobs related to this program

Click on the links below for more information on jobs related to this program:

[Tax Preparers](#)

[Bookkeeping, Accounting, and Auditing Clerks](#)

[Payroll and Timekeeping Clerks](#)

[Brokerage Clerks](#)

[Statistical Assistants](#)

[Bioinformatics Technicians](#)

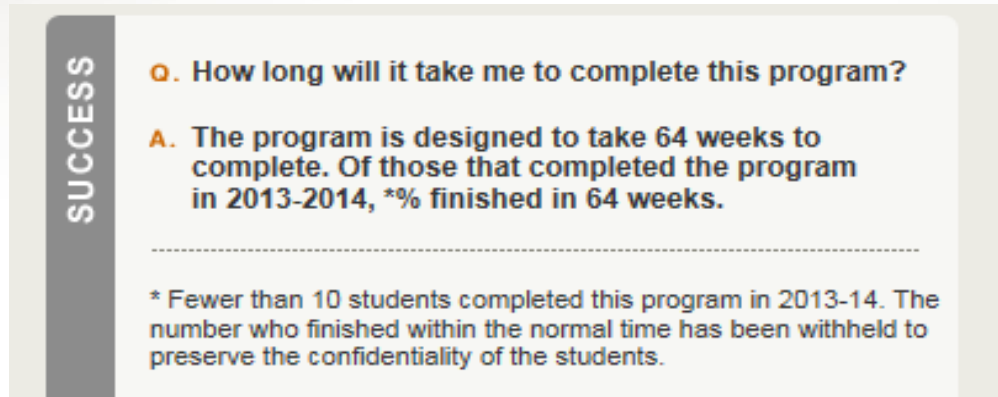
Required Program Disclosures

- Normal Time
 - Specify how long it takes to complete the program
 - Weeks, Months, or Years
 - 100% of time, not 150% of time



Required Program Disclosures

- On-Time Graduation Rate for Completers
 - Specify the % of students completed in the most recent completed award year in normal time



SUCCESS

Q. How long will it take me to complete this program?

A. The program is designed to take 64 weeks to complete. Of those that completed the program in 2013-2014, *% finished in 64 weeks.

* Fewer than 10 students completed this program in 2013-14. The number who finished within the normal time has been withheld to preserve the confidentiality of the students.

Required Program Disclosures

- Educational Costs
 - Provide tuition and fees for completing the entire program in normal time
 - Provide typical costs of books & supplies for entire program
 - Provide costs for room & board, if applicable
 - Other expenses optional – provide a link from template to cost information

Required Program Disclosures

COST

Q. How much will this program cost me?*

A. Tuition and fees: \$5,192

Books and supplies: \$2,300

On-campus room & board: *not offered*

What other costs are there for this program?

For further program cost information [click here.](#)

* The amounts shown above include costs for the entire program, assuming normal time to completion. Note that this information is subject to change.

Required Program Disclosures

- Placement Rate
 - If accrediting agency and/or state requires, must use

Q. What are my chances of getting a job when I graduate?

A. The job placement rate for students who completed this program is 95%.

For further information about this job placement rate, [click here](#).

Required Program Disclosures

- Median Loan Debt
 - Disclose the median (not mean or average) debt incurred by students who complete the program
 - Three (3) Categories – All loans received throughout entire program
 - Title IV loans – Exclude Perkins and PLUS
 - Private Educational Loans
 - Institutional Financing Plans

FINANCING

- o. What financing options are available to help me pay for this program?
- A. Financing for this program may be available through grants, scholarships, loans (federal and private) and institutional financing plans. The median amount of debt for program graduates is shown below:

Federal loans: \$4,406

Private education loans: \$0

Institutional financing plan: \$0

The school has elected to provide the following additional information: 75% of program graduates used loans to help finance their costs for this program.

Required Program Disclosures

- Any other information ED requires
- ED will be changing current template beginning January 31, 2017
- Items for future program disclosures will be announced by ED

Future Potential Program Disclosures

- Withdrawal Rates
- Enrollment Numbers in the Program
- Recent Cohort Default Rates
- Annual Earnings Rates
- *Other items ED announces in the future.....*

Disclosure Availability

- Templates must be posted to your institution's web page
- Must be prominently displayed with direct links to the template:
 - The GE program home page
 - Any web page about the GE program

Disclosure Availability

- Include template on/in all promotional materials about the GE program.
 - Materials include:
 - Invitations
 - Ads – written & audible
 - Course Catalogs
 - Social Media
- If not feasible to include template, include link or URL

GE Reporting to NSLDS

GE Student Detail Reporting

- Student Level Detail to NSLDS
 - Began in early 2015
- Required all Title IV Students to be reported by ***July 31, 2015*** as follows:
 - 2008-2009 through 2013-2014 Award Years
 - Programs with Medical & Dental Residencies Reported 2007-2008 through 2013-2014 Award Years
- Further required Title IV Students 2014-2015 Award Year
 - By ***October 1, 2015***

GE Student Detail Reporting

- Schools should only submit the following:
 - Students enrolled in a GE Program
 - Data for Title IV Students only
 - Pell & Direct Loan Students
 - Programs in existence as of July 1, 2015
 - ED later came back, August 10, 2015, (After July 31, 2015 deadline), and changed guidance to programs in existence as of July 1, 2012.

GE Student Detail Reporting

- Data to Report
 - Institution's Data
 - GE Program Information
 - Student Data
 - Financial Data for Students

GE Student Detail Reporting

- Options to Submit Data to NSLDS:
 - Single Program by Award Year
 - Single Program by Multiple Award Years
 - Multiple Programs by Award Year
 - Multiple Programs by Multiple Award Years

GE Student Detail Reporting

- Schools can report Student Detail using one of the following methods:
 - Online
 - GE Add
 - GE Spreadsheet Submittal
 - Batch
 - Fixed-Width
 - Comma Separated Values (CSV)


GE Student Detail Reporting

- GE Submittal Spreadsheet

	A	B	C	D	E	F	G	H	I
1	Award Year	Student Social Security Number	Student First Name	Student Middle Name	Student Last Name	Student Date of Birth	Institution Code	Institution Name	Program Name
2	20102011	00-11-2222	Test first	Test middle	Test Last	1966-07-21	06789900	testinstname	test prog name
3	20102011	111-22-2222	Test first	testmiddle	testlaste	1966-07-21	06789900	testinstname	test prog name
4	20102011	223-01-0001	Test first	testmiddle	testlaste	1966-07-21	06789900	testinstname	test prog name
5									

upload file

GE Student Detail Reporting



START HERE
GO FURTHER
FEDERAL STUDENT AID

National Student Loan Data System (NSLDS)


[Menu](#) [Aid](#) [Enroll](#) [Org](#) [Report](#) [Tran](#)

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[Enrollment Summary](#) | [Enrollment Add](#) | [Enrollment Update](#) | [Enrollment Reporting Profile](#) | [Enrollment Submittal](#) | [Exit Counseling Submittal](#) | [Enrollment Notification Override List](#) | [GE List](#) | [GE Reporting List](#) | [GE Submittal](#)

FSA ID: NSL.SCTST2.FSA logged on as: TEST USER from [NORTH SOUTH UNIVERSITY](#) / TG54560 / SCTST2

Name: NORTH SOUTH UNIVERSITY
Code: 06789900 Type: School

 Enter the location and file name and submit for processing.

GE Spreadsheet Submittal

I am running on Windows.

File Name:

Rows in Result File

Result File contains all rows submitted
 Result File contains only input rows with errors

Background color for cells with error in Result File

Yellow background for errors
 Grey background for errors
 White background for errors

Mouseover comment for cells with error in Result File

Add comment to error cell
 Do not add comment to error cell

Click to
Locate File

PRIVACY ACT OF 1974 (AS AMENDED)

[FOIA](#) | [Privacy](#) | [Security](#) | [Notices](#)

[WhiteHouse.gov](#) | [USA.gov](#) | [ED.gov](#)

GE Student Detail Reporting

- GE Batch Reporting
 - Must Use SAIG Mailbox
 - Message Classes to Send to NSLDS
 - Fixed-Width (GESFLEIN)
 - Comma Separated Values (GESDCDEIN)
 - Setup GE Batch Services on www.fsawebenroll.ed.gov

GE Student Detail Reporting

- Review your data for accuracy
 - May Mass Update/Deactivate records online
 - Only be performed one Award Year at a time
 - May have the following issues files
 - File Level issues
 - Data Issues
 - Must correct issues within 10 days of submission

GE Student Detail Reporting

- NSLDS GE Program Tracking Function
 - May view submitted information

Federal Student Aid | PROUD SPONSOR of the AMERICAN MIND™ | National Student Loan Data System (NSLDS)
An OFFICE of the U.S. DEPARTMENT of EDUCATION


NSLDS | Menu | Aid | Enroll | Org | Report | Tran | ? | X

[Org Contact List](#) | [Org Search](#) | [Data Provider Schedule](#) | [Repayment Information](#) | [Cohort Default Rate](#) | [School Profile](#) | [GE Program Tracking List](#)

FSA ID: NSL.SCTST2.FSA logged on as: SCTST2 SCHOOL USER from [NORTH SOUTH UNIVERSITY](#) / TG54560 / SCTST2

Gainful Employment Program Tracking List

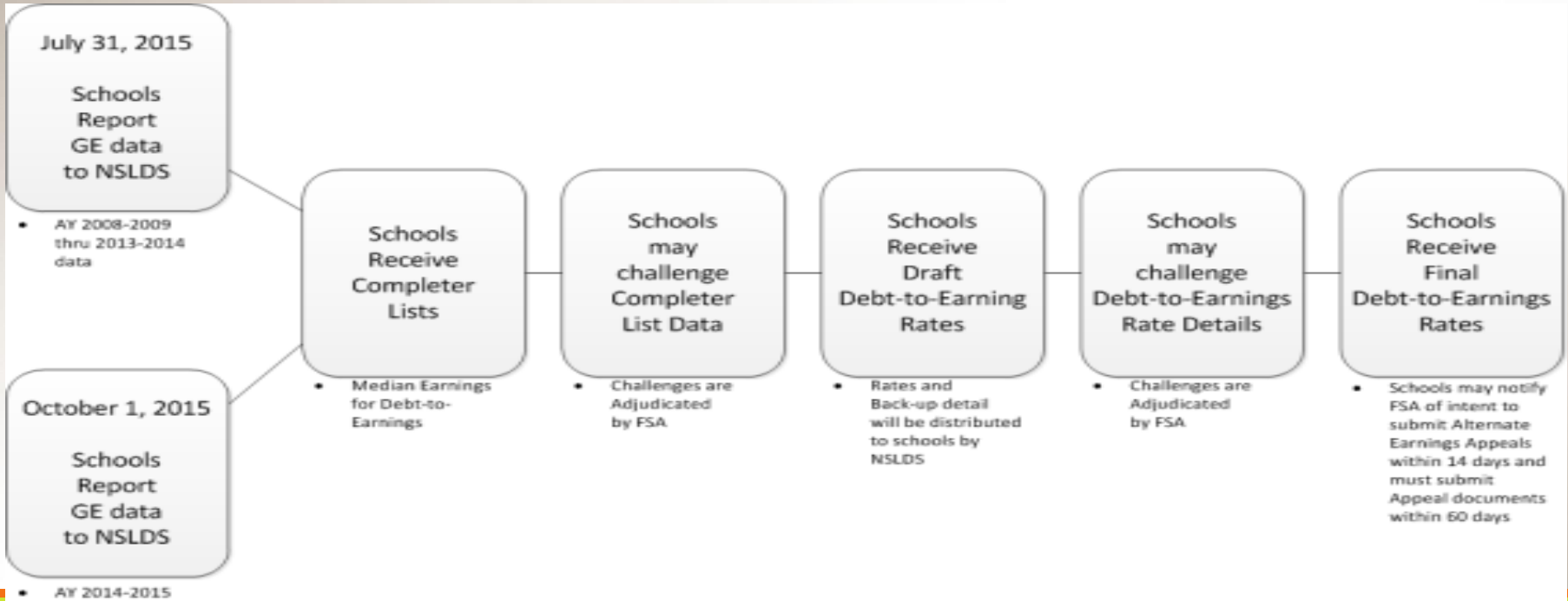
Display Only: Institution Code: 067899 Summarize
Institution Location Code: (*) for All
Award Year:
Status: ALL
Reported by COD: YES
Reported by GE: ALL

 [PRIVACY ACT OF 1974 \(AS AMENDED\)](#)

GE Certification Requirements

- Certifying that each GE program meets all TIV eligibility criteria – ***By December 31, 2015***
 - New PPAs executed on or after July 1, 2015 will have the new certifications incorporated
 - TIV schools that won't execute a PPA between July 1, 2015 and December 31, 2015 must provide a Transitional Certification ***signed by CEO/President***
- GE electronic announcement #54 – June 11, 2015

GE Student Level Detail Program Outcomes



GE Student Level Detail Program Outcomes

- Debt to Earnings Measurements:
 - Passing: Annual D/E $\leq 8\%$ or Discretionary D/E $\leq 20\%$
 - Failing: Annual D/E $> 12\%$ or Discretionary $> 30\%$
 - Zone: Annual D/E $> 8\%$ and $\leq 12\%$ or Discretionary D/E $> 20\%$ and $\leq 30\%$

GE Student Level Detail Program Outcomes

- Program loses Title IV eligibility if D/E Measures:
 - Fails in two out of three years

OR

 - Fails or in the zone for four consecutive years

References:

- IFAP:
 - <http://www.ifap.ed.gov/GainfulEmploymentInfo/indexV2.html>
- Federal Student Aid Handbook:
 - <http://www.ifap.ed.gov/ifap/byAwardYear.jsp?type=fsahandbook&awardyear=2015-2016>
- FSA Conferences Site:
 - <http://fsaconferences.ed.gov/2014sessions.html>



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